



# **GREATER TAUNG LOCAL MUNICIPALITY**

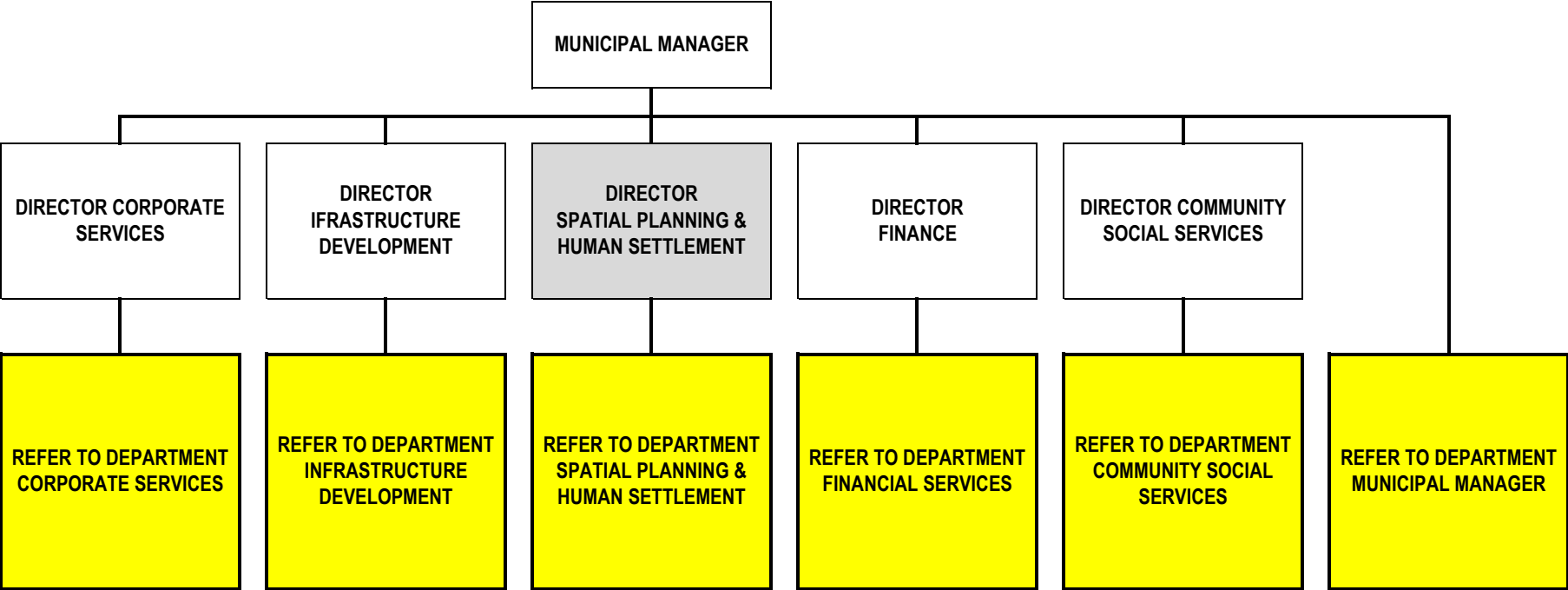
## **DRAFT ORGANIZATIONAL STRUCTURE**

**MAY 2014**

**NB: Please take note that the layout of the structure does not reflect on post levels at all and the horizontal layout was done in such a way that paper space is used optimally.**

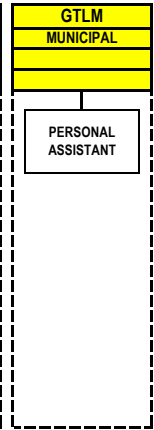
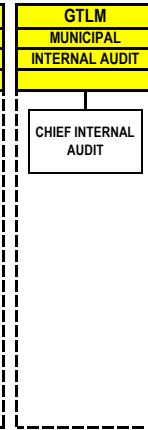
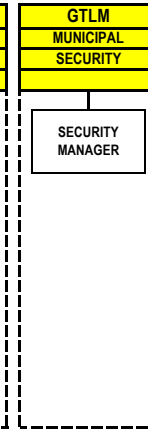
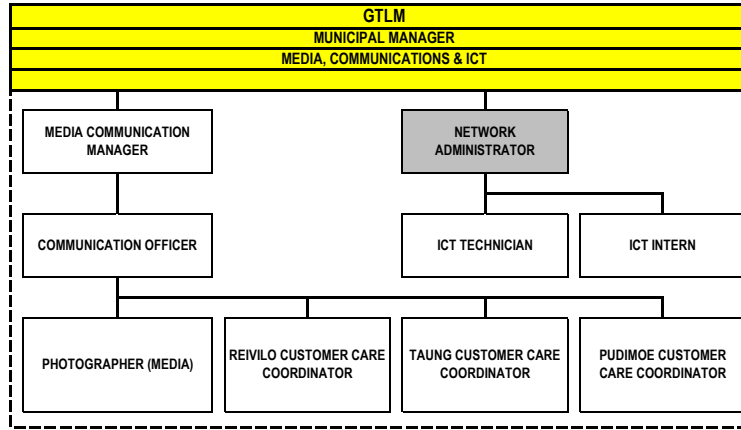
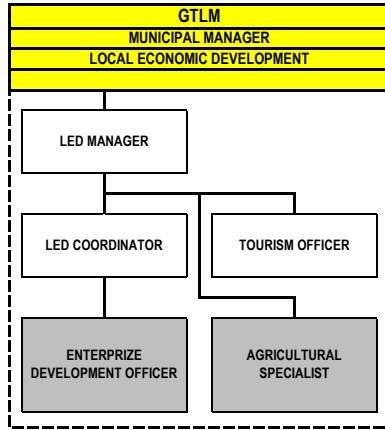
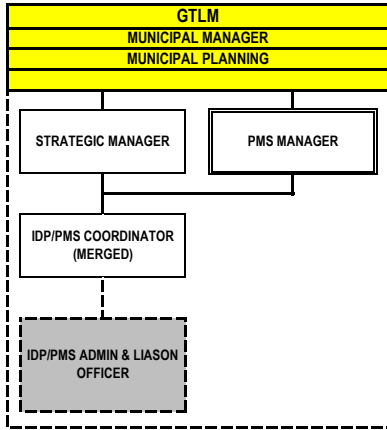
GREATER TAUNG LM - ORGANIZATIONAL STRUCTURE

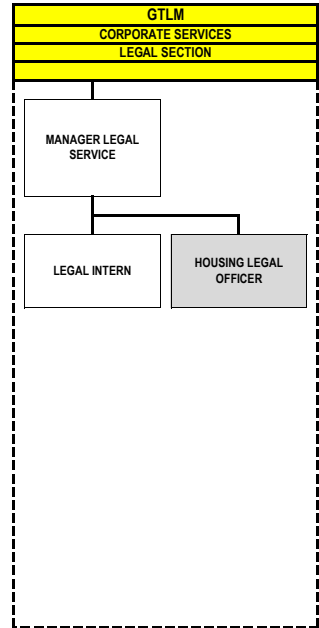
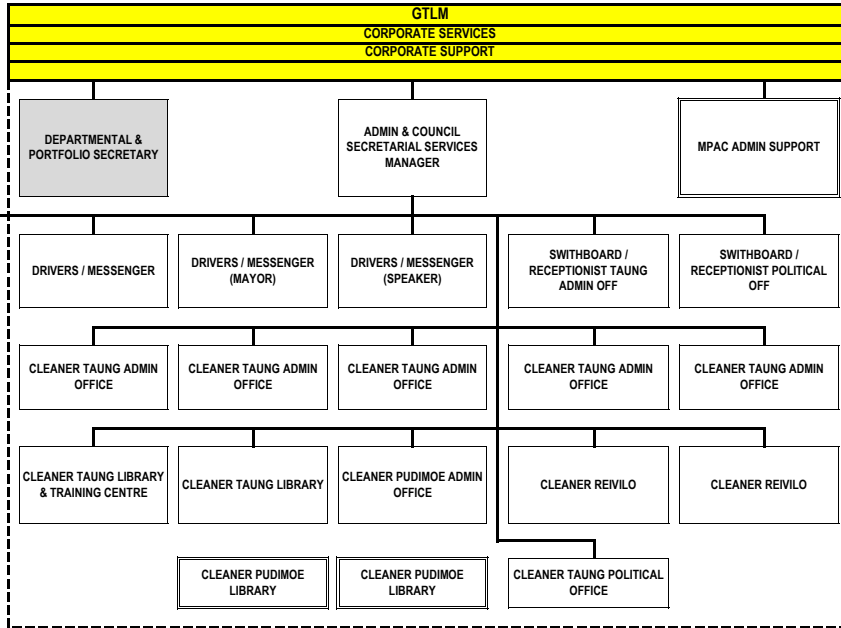
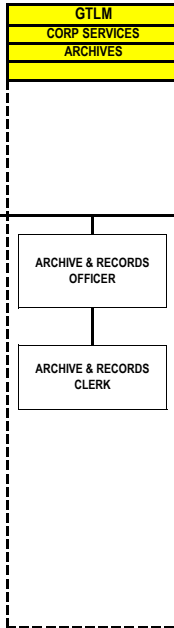
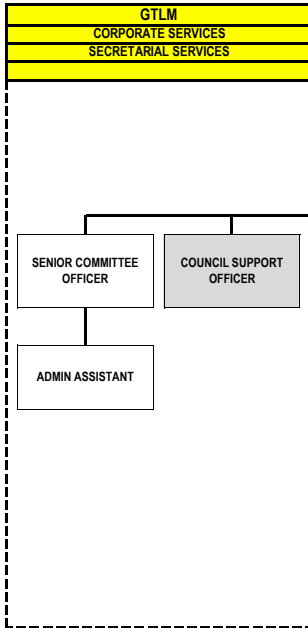
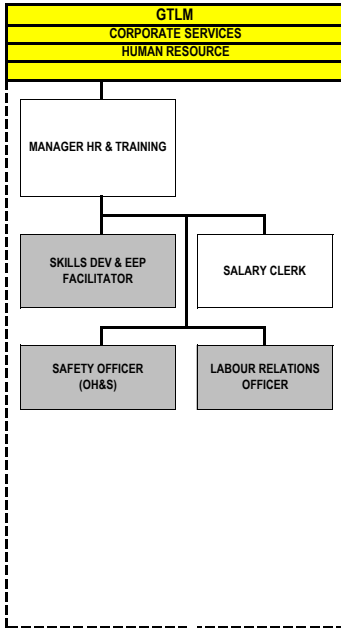
MAIN STRUCTURE UNDER MUNICIPAL MANAGER



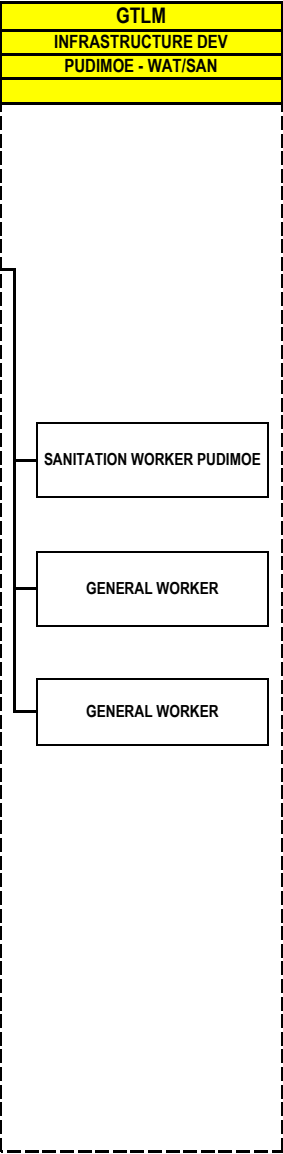
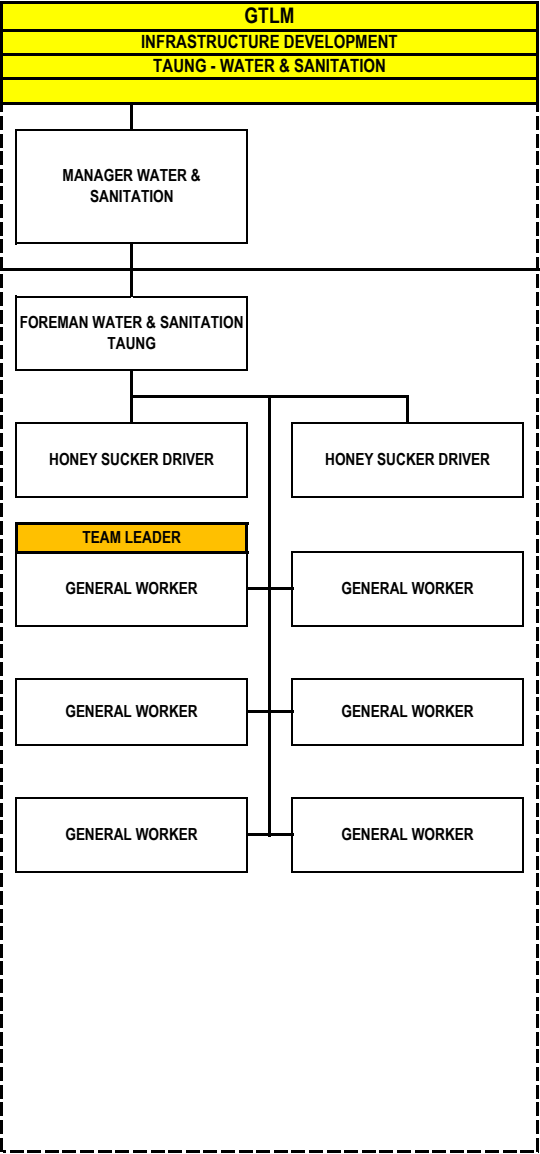
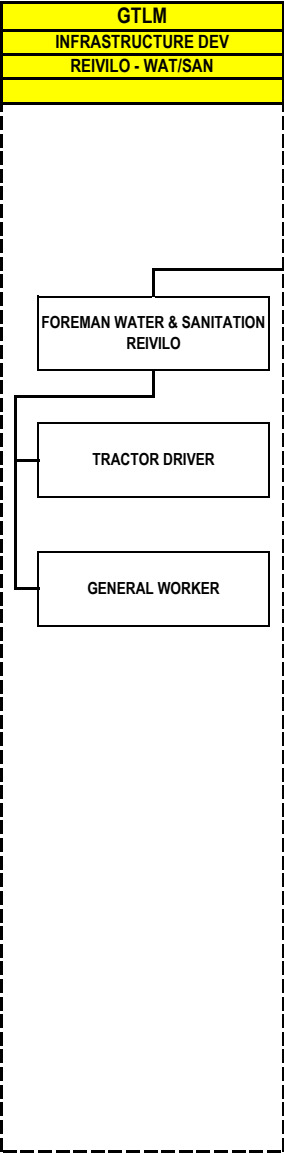
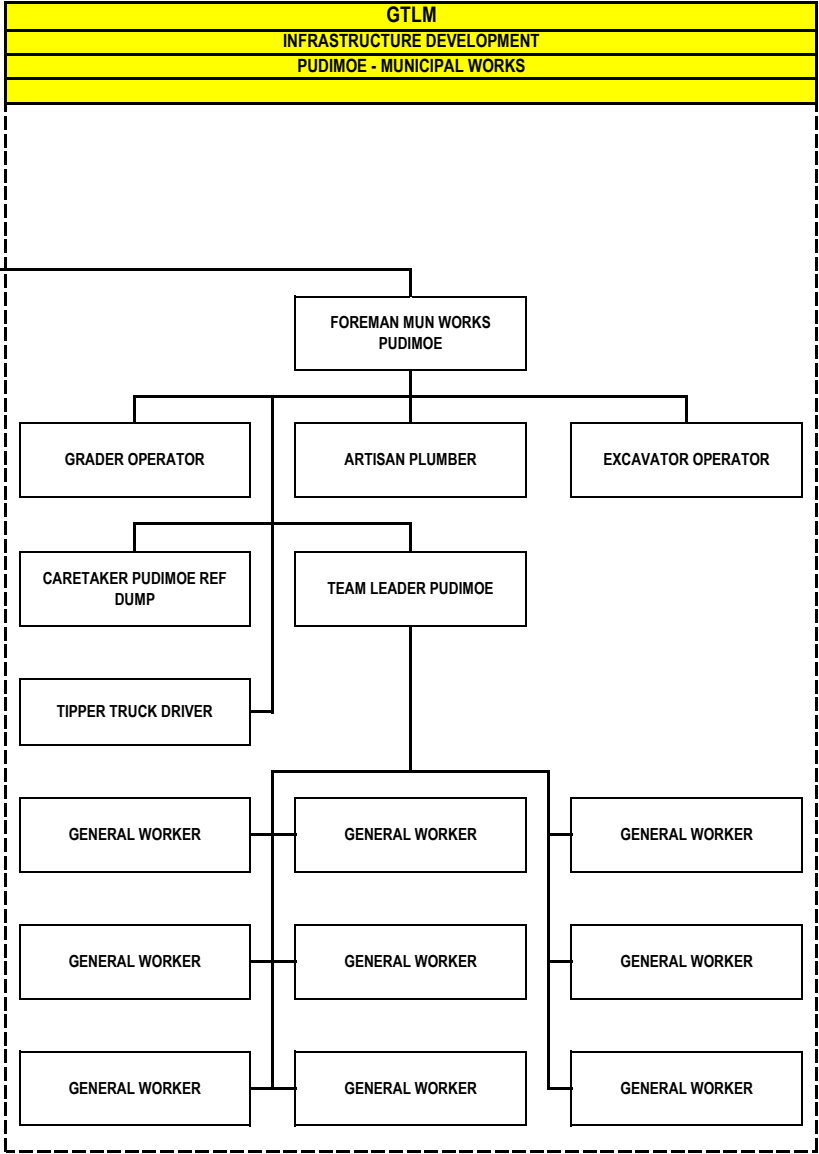
LEGEND FOR REFERENCE TO CHANGES ON THE STRUCTURE  
REFER TO BORDER FORMATS AS INDICATORS OF THE POST STATUS  
COLOUR CODING WAS NOT USED DUE TO LACK OF INTERPRETATION ON BLACK & WHITE COPIES

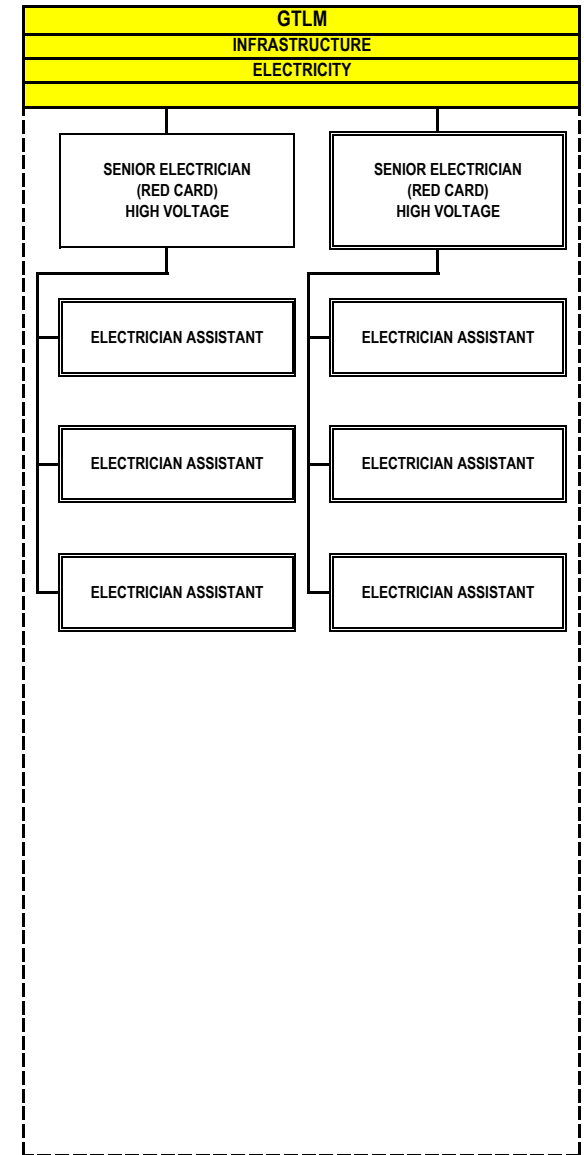
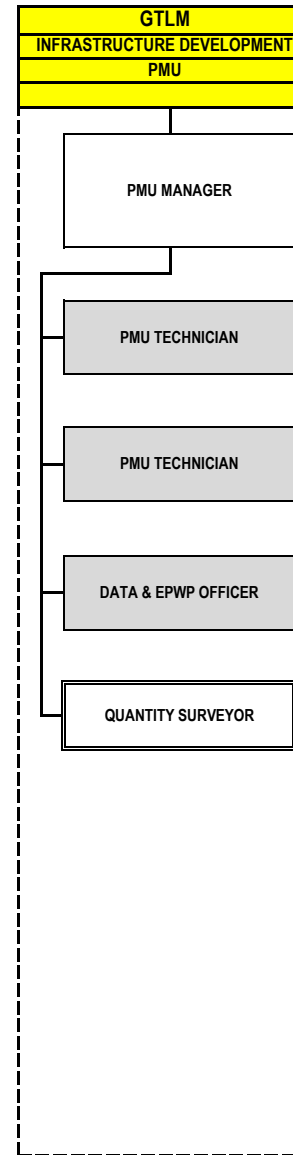
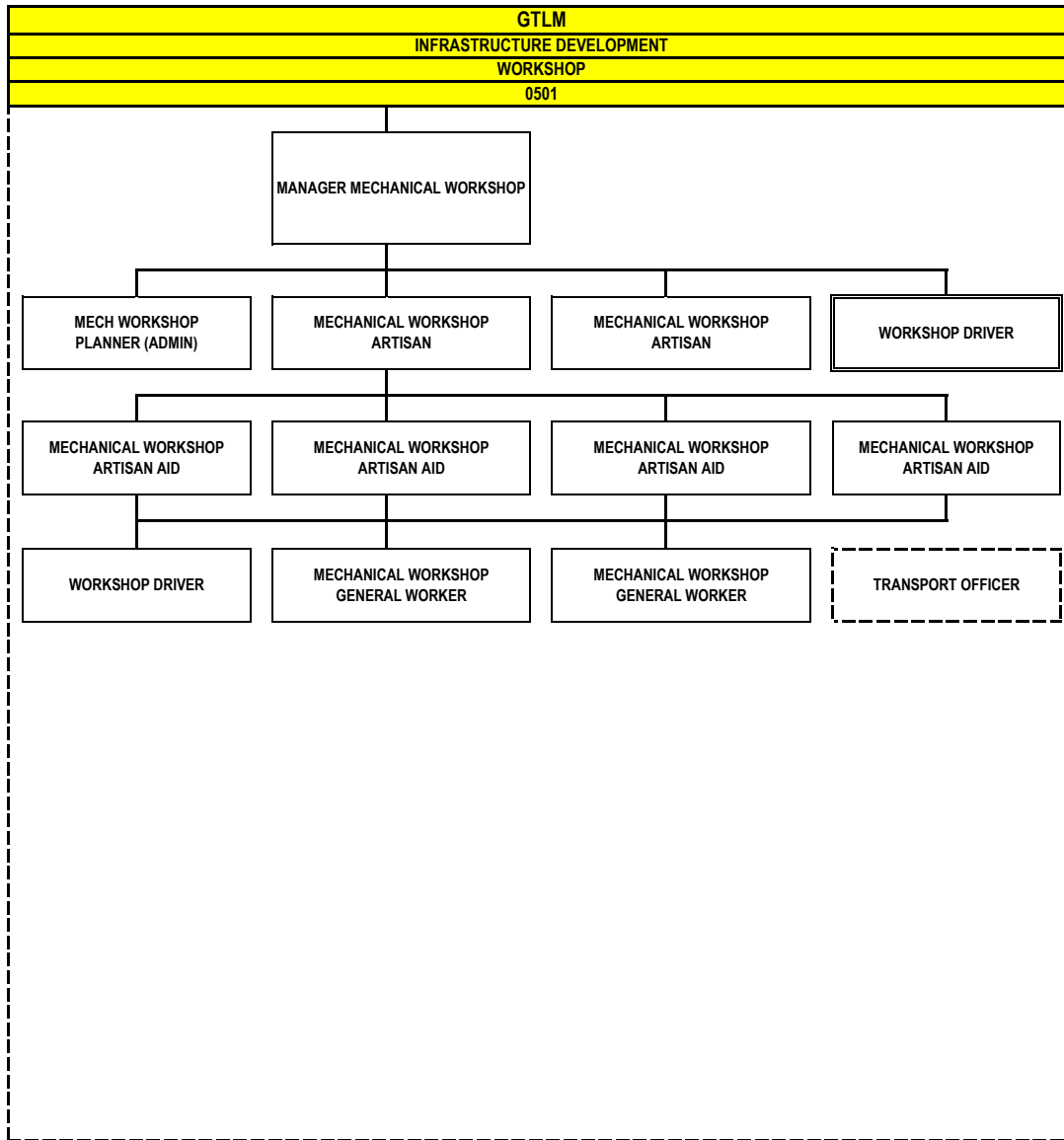
DELETE POST	NEW POST	POST NAME CHANGE	CURRENT STATUS KEPT	CURRENT STATUS KEPT	CURRENT STATUS KEPT

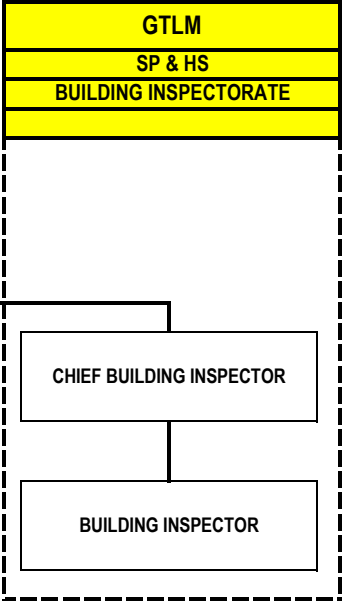
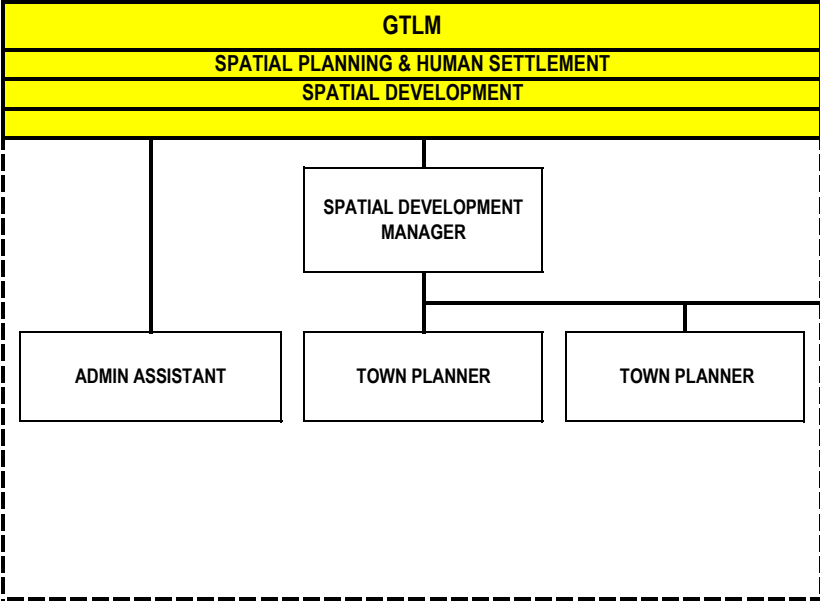
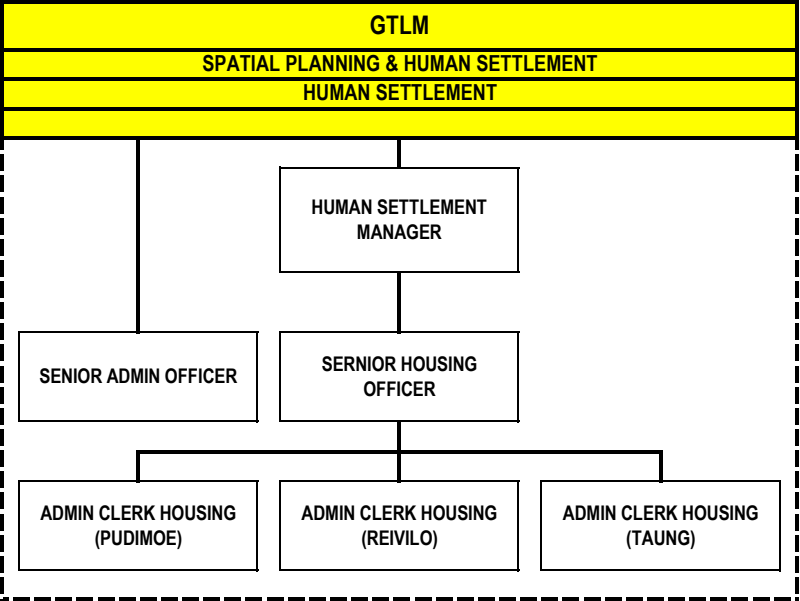




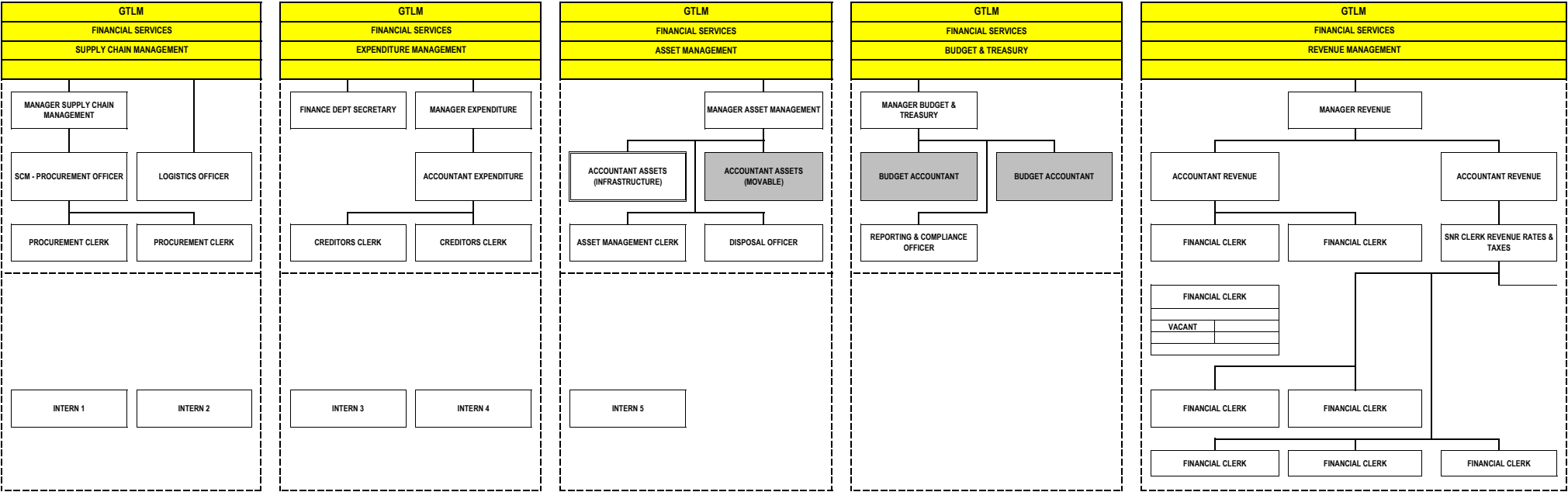


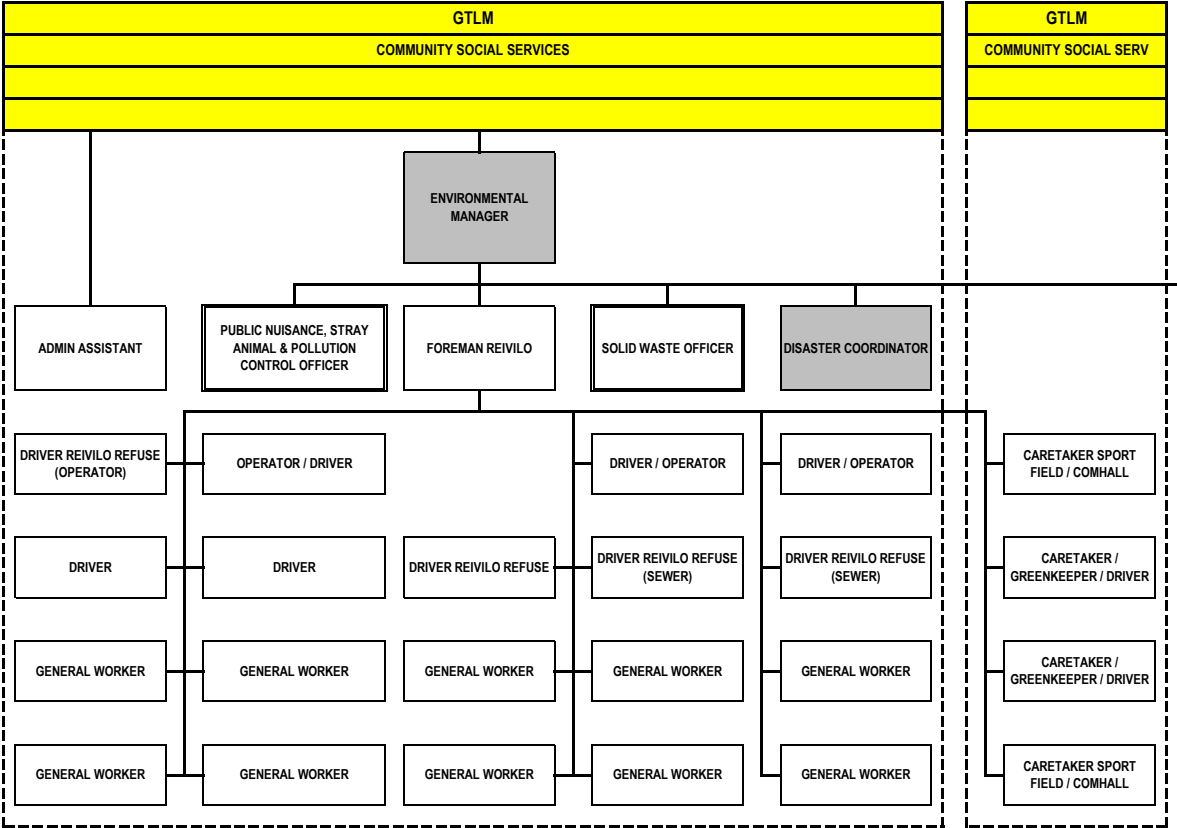


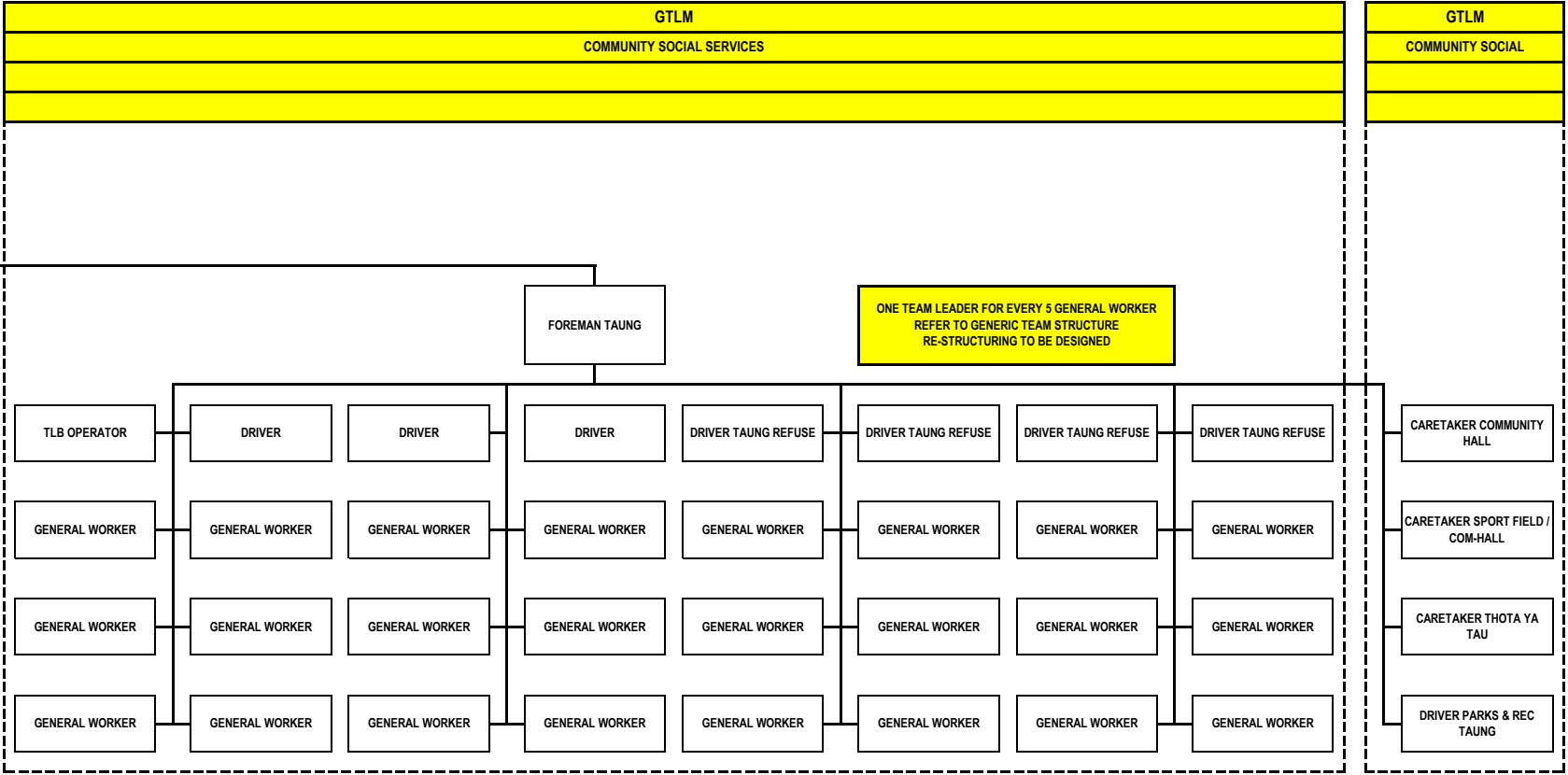


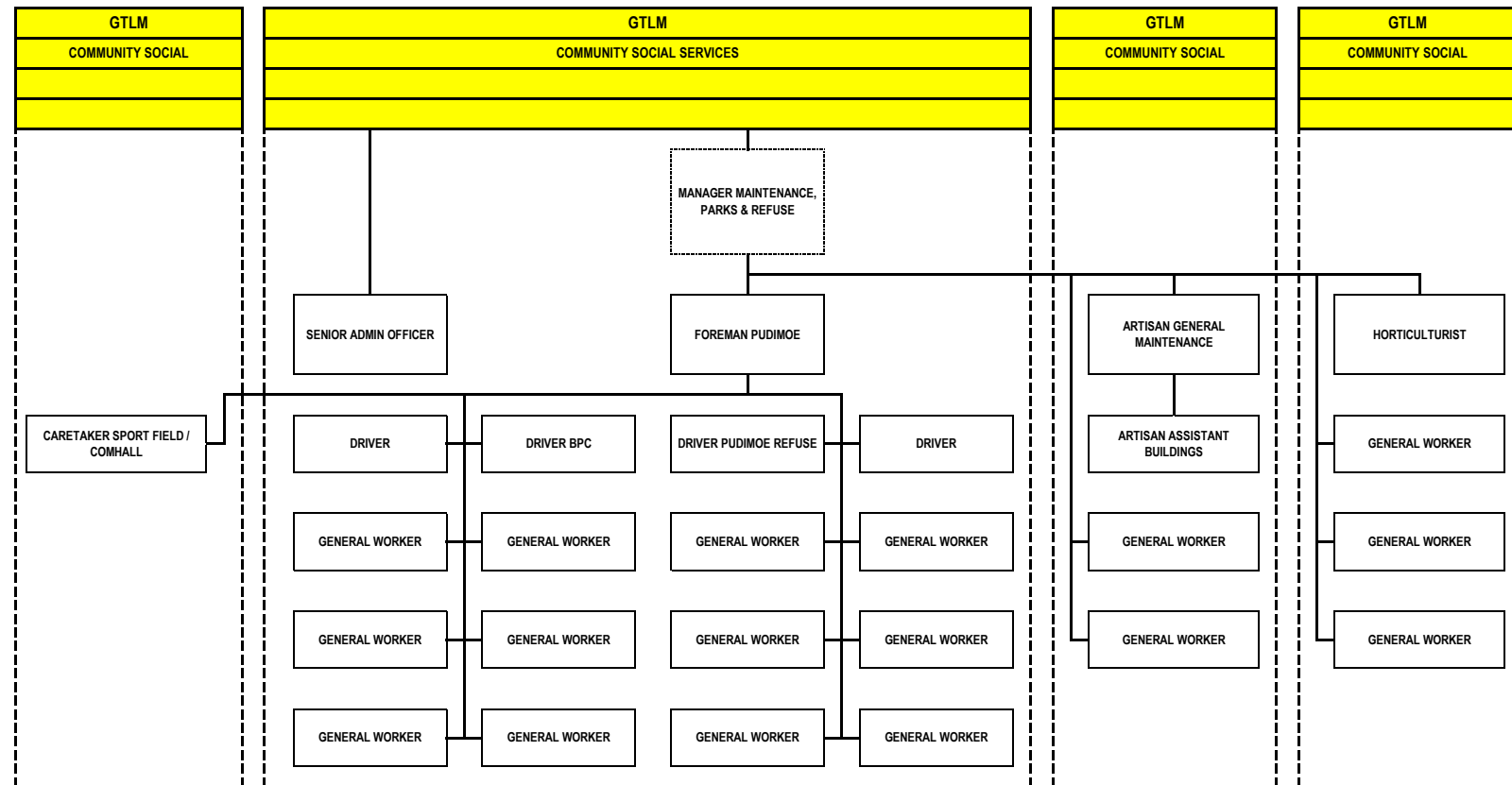


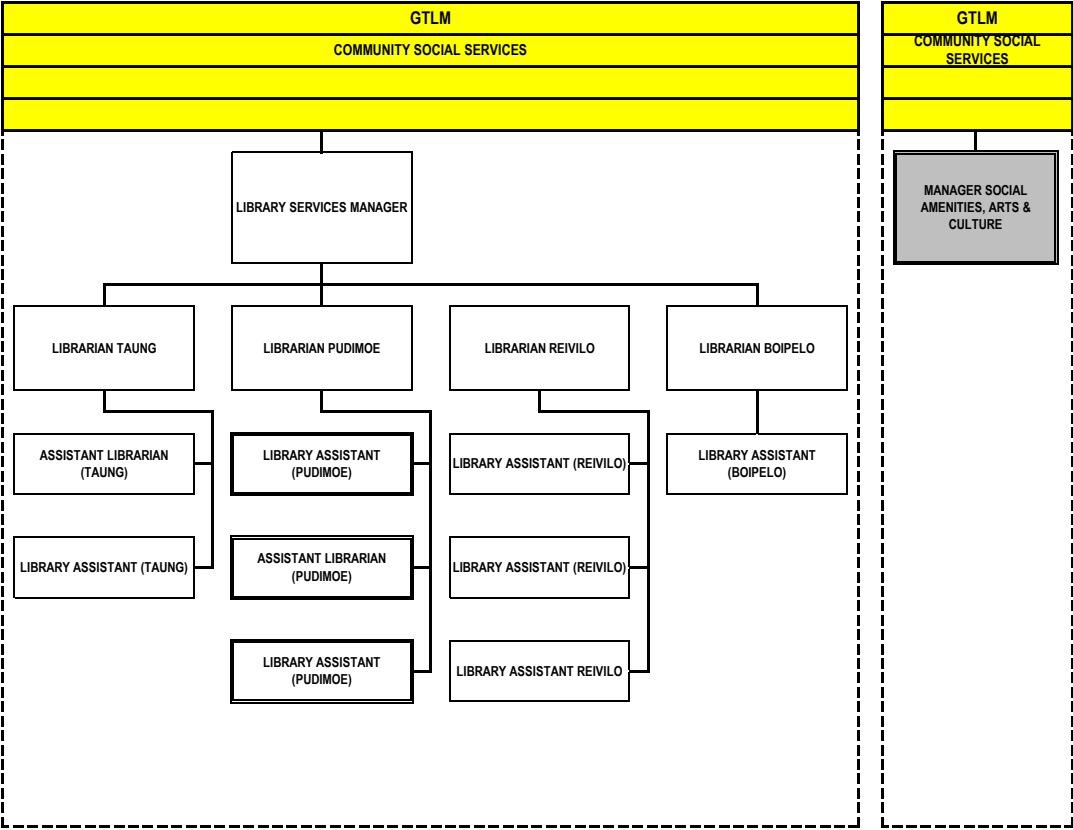












PROPOSED GENERIC STRUCTURE TO IMPROVE PRODUCTIVITY BY MEANS OF FUNCTIONAL TEAM WORK FOR EACH SECTION PER VOTE PER AREA

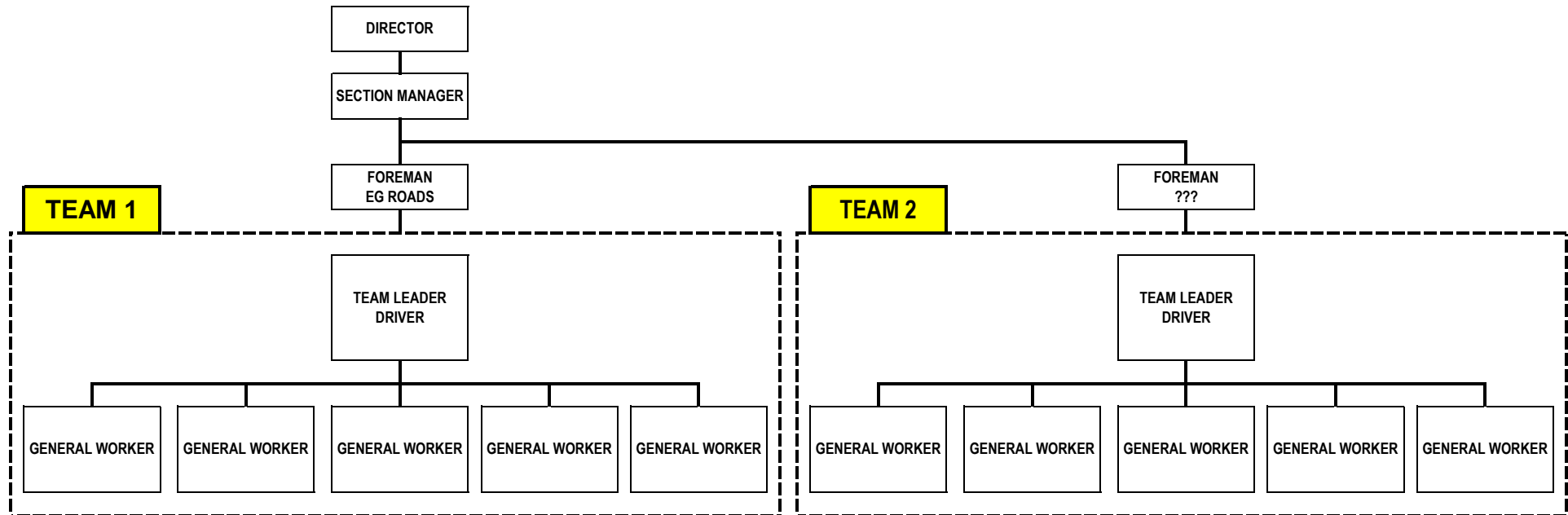
TAKE NOTE THAT THE STRUCTURE STILL NEED TO BE RE-DESIGNED TO ALIGN WITH THE PRINCIPLE

**GTLM - FUNCTIONAL TEAM WORK**

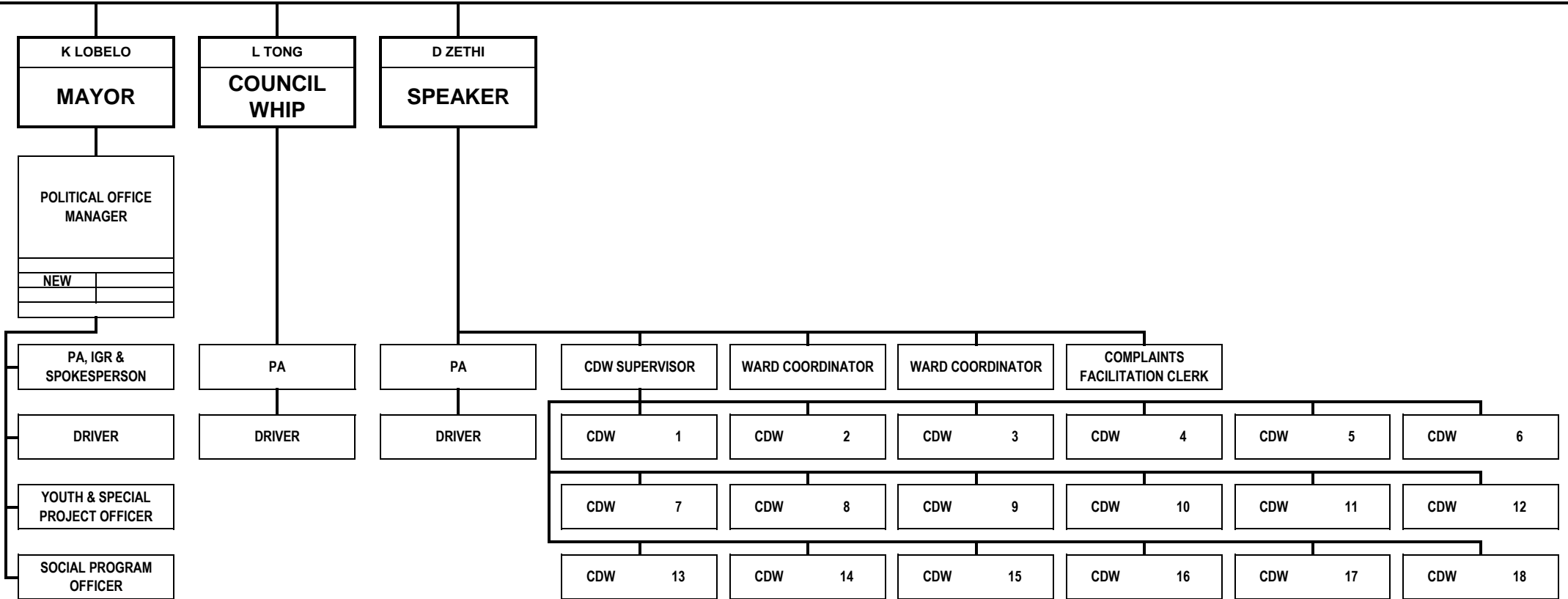
GENERIC STRUCTURE FOR TEAM WORK - EG POTHOLE REPAIRS

**GTLM - FUNCTIONAL TEAM WORK**

GENERIC STRUCTURE FOR TEAM WORK - SECTION NAME



# GREATER TAUNG LOCAL COUNCIL



<b>GREATER TAUNG LOCAL COUNCIL</b> <b>CHAIRPERSON: THE SPEAKER - D ZETHI</b>
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EXECUTIVE COMMITTEE									
CHAIRPERSON: THE MAYOR - K LOBELO									
PORTFOLIO 1	PORTFOLIO 2	PORTFOLIO 3	PORTFOLIO 4	PORTFOLIO 5	PORTFOLIO 6	PORTFOLIO 7	PORTFOLIO 8	PORTFOLIO 9	(MPAC) MUNICIPAL PUBLIC ACCOUNTS COMMITTEE
CHAIRPERSON	CHAIRPERSON	CHAIRPERSON	CHAIRPERSON	CHAIRPERSON	CHAIRPERSON	CHAIRPERSON	CHAIRPERSON	CHAIRPERSON	CHAIRPERSON
P GALODIKWE	G TSHIPO	R SELEKE	D ITUMELENG	O OLIPHANT	M MABE	M MALEPE	K MORWAGASHWE	A SCHOLTZ	M KODISANG
<b>CORPORATE SERVICES</b>	<b>INFORMATION COMMUNICATION &amp; TECHNOLOGY</b>	<b>FINANCE</b>	<b>INFRASTRUCTURE DEVELOPMENT &amp; ENGINEERING SERVICES</b>	<b>SPATIAL PLANNING &amp; HUMAN SETTLEMENT</b>	<b>SOCIAL SERVICES &amp; COMMUNITY DEVELOPMENT</b>	<b>LOCAL ECONOMIC DEVELOPMENT</b>	<b>SAFETY, SECURITY &amp; SPORTS</b>	<b>MUNICIPAL PLANNING (IDP &amp; PMS)</b>	<b>MPEC MEMBERS</b>
Z MARCH	KG MOIPOLAI	M BALJANG	S KANYANE	J HALENYANE	K KGOSIMORE	J MMABE	T TLHAGANYANE	M HERMANUS	E TLADI
R MOKOTO	M OLIFANT	N YAFANE	K MOLIFI	S DIPHOKO	L MENYATSO	L TONG	L MAHURA	K MOHITLHENG	S EDWARD
K MOAGI	D MOSHABI	S PHATSHWANE	M DITSHAKANE	B SEOKAMO	C GASETLOLWE	T MALEPE	T MATSHWE	L WESI	V SIBINDA
EDWARD	J MONCHO		SIBINDA		T SEBE	TLADI	L MAMAPULA		M HERMANUS
			SEEPAMERE		R TYALIMPI		G CHALMANS		L MAHURA
									I MAKGALEMANE
									K SEEPAMERE
NU OF MEMBERS	NU OF MEMBERS	NU OF MEMBERS	NU OF MEMBERS	NU OF MEMBERS	NU OF MEMBERS	NU OF MEMBERS	NU OF MEMBERS	NU OF MEMBERS	
5	5	4	6	4	6	5	6	4	
PORTFOLIO COMMITTEES									
									<b>MPAC</b>

<b>MAYOR</b>	1
<b>SPEAKER</b>	1
<b>COUNCIL WHIP</b>	1
<b>PORTFOLIO TOTAL NUMBER OF MEMBERS</b>	45
<b>NU OF DESIGNATED COUNCILLORS</b>	48

PLEASE TAKE NOTE THAT THE PORTFOLIO MEMBERS IS NOT  
YET FINALIZED

NUMBER OF MPAC  
MEMBERS  
APPOINTED

8



EMPLOYMENT STATUS				
MUNICIPAL MANAGER				TOTAL
STATUS OF POSTS	%	Nu		
FILLED POSTS	60%	9	11	
PERSONS ACTING	13%	2		
VACANT POSTS	27%	4	4	
FROZEN POSTS	0%	0		
POSTS BUDGETED	107%	16	16	
POSTS NOT BUDGETED	0%	0		
MALES IN POSTS	50%	6	12	
FEMALES IN POSTS	50%	6		
AFRICANS IN POSTS	92%	11	12	
COLOUREDS IN POSTS	0%	0		
INDIANS IN POSTS	0%	0		
WHITES IN POSTS	8%	1		
DISABLED PEOPLE	0%	0		
TOTAL VACANCY RATIO	40%	6	6	
VARIANCE			-1	

EMPLOYMENT STATUS				
DEPARTMENT FINANCE				TOTAL
STATUS OF POSTS	%	Nu		
FILLED POSTS	86%	30	30	
PERSONS ACTING	0%	0		
VACANT POSTS	11%	4	5	
FROZEN POSTS	3%	1		
POSTS BUDGETED	94%	33	35	
POSTS NOT BUDGETED	6%	2		
MALES IN POSTS	33%	10	30	
FEMALES IN POSTS	67%	20		
AFRICANS IN POSTS	93%	28	30	
COLOUREDS IN POSTS	0%	0		
INDIANS IN POSTS	0%	0		
WHITES IN POSTS	7%	2		
DISABLED PEOPLE	0%	0		
TOTAL VACANCY RATIO	14%	5	5	
VARIANCE			0	

EMPLOYMENT STATUS				
CORPORATE SERVICES				TOTAL
STATUS OF POSTS	%	Nu		
FILLED POSTS	93%	27	27	
PERSONS ACTING	0%	0		
VACANT POSTS	3%	1	2	
FROZEN POSTS	3%	1		
POSTS BUDGETED	100%	29	30	
POSTS NOT BUDGETED	3%	1		
MALES IN POSTS	37%	10	27	
FEMALES IN POSTS	63%	17		
AFRICANS IN POSTS	93%	25	27	
COLOUREDS IN POSTS	4%	1		
INDIANS IN POSTS	0%	0		
WHITES IN POSTS	4%	1		
DISABLED PEOPLE	0%	0		
TOTAL VACANCY RATIO	7%	2	2	
VARIANCE			-1	

EMPLOYMENT STATUS				
SPATIAL DEVELOPMENT & HUMAN SETTLEMENT				TOTAL
STATUS OF POSTS	%	Nu		
FILLED POSTS	58%	7	7	
PERSONS ACTING	0%	0		
VACANT POSTS	17%	2	5	
FROZEN POSTS	25%	3		
POSTS BUDGETED	75%	9	12	
POSTS NOT BUDGETED	25%	3		
MALES IN POSTS	29%	2	7	
FEMALES IN POSTS	71%	5		
AFRICANS IN POSTS	100%	7	7	
COLOUREDS IN POSTS	0%	0		
INDIANS IN POSTS	0%	0		
WHITES IN POSTS	0%	0		
DISABLED PEOPLE	0%	0		
TOTAL VACANCY RATIO	42%	5	5	
VARIANCE			0	

EMPLOYMENT STATUS				
INFRASTRUCTURE DEVELOPMENT				TOTAL
STATUS OF POSTS	%	Nu		
FILLED POSTS	85%	72	74	
PERSONS ACTING	2%	2		
VACANT POSTS	7%	6	11	
FROZEN POSTS	6%	5		
POSTS BUDGETED	95%	81	86	
POSTS NOT BUDGETED	6%	5		
MALES IN POSTS	86%	61	71	
FEMALES IN POSTS	14%	10		
AFRICANS IN POSTS	83%	57	69	
COLOUREDS IN POSTS	13%	9		
INDIANS IN POSTS	0%	0		
WHITES IN POSTS	4%	3		
DISABLED PEOPLE	0%	0		
TOTAL VACANCY RATIO	15%	13	13	
VARIANCE			-1	

EMPLOYMENT STATUS				
COMMUNITY SOCIAL SERVICES				TOTAL
STATUS OF POSTS	%	Nu		
FILLED POSTS	90%	94	94	
PERSONS ACTING	0%	0		
VACANT POSTS	5%	5	11	
FROZEN POSTS	6%	6		
POSTS BUDGETED	90%	94	98	
POSTS NOT BUDGETED	4%	4		
MALES IN POSTS	79%	72	91	
FEMALES IN POSTS	21%	19		
AFRICANS IN POSTS	98%	91	93	
COLOUREDS IN POSTS	1%	1		
INDIANS IN POSTS	0%	0		
WHITES IN POSTS	1%	1		
DISABLED PEOPLE	0%	0		
TOTAL VACANCY RATIO	10%	11	11	
VARIANCE			7	

EMPLOYMENT STATUS				
POLITICAL OFFICE ADMIN SUPPORT				TOTAL
STATUS OF POSTS	%	Nu		
FILLED POSTS	100%	28	28	
PERSONS ACTING	0%	0		
VACANT POSTS	0%	0	0	
FROZEN POSTS	0%	0		
POSTS BUDGETED	100%	28	28	
POSTS NOT BUDGETED	0%	0		
MALES IN POSTS	100%	28	28	
FEMALES IN POSTS	0%	0		
AFRICANS IN POSTS	100%	28	28	
COLOUREDS IN POSTS	0%	0		
INDIANS IN POSTS	0%	0		
WHITES IN POSTS	0%	0		
DISABLED PEOPLE	0%	0		
TOTAL VACANCY RATIO	0%	0	0	
VARIANCE			0	

EMPLOYMENT STATUS				
GREATER TAUNG				TOTAL
STATUS OF POSTS	%	Nu		
FILLED POSTS	86%	267	271	
PERSONS ACTING	1%	4		
VACANT POSTS	7%	22	38	
FROZEN POSTS	5%	16		
POSTS BUDGETED	94%	290	305	
POSTS NOT BUDGETED	5%	15		
MALES IN POSTS	71%	189	266	
FEMALES IN POSTS	29%	77		
AFRICANS IN POSTS	93%	247	266	
COLOUREDS IN POSTS	4%	11		
INDIANS IN POSTS	0%	0		
WHITES IN POSTS	3%	8		
DISABLED PEOPLE	0%	1		
TOTAL VACANCY RATIO	14%	42	42	
VARIANCE			4	

GTLM EMPLOYMENT STATUS			TOTAL	MUNICIPAL MANAGER			DEPARTMENT FINANCE			CORPORATE SERVICES			SPATIAL DEVELOPMENT & HUMAN SETTLEMENT			INFRASTRUCTURE DEVELOPMENT			COMMUNITY SOCIAL SERVICES			POLITICAL OFFICE ADMIN SUPPORT						
Status	%	Nu	309	%	Nu	15	%	Nu	35	%	Nu	29	%	Nu	12	%	Nu	85	%	Nu	105	%	Nu	28				
FILLED POSTS	86%	267	271	60%	9	11	86%	30	30	93%	27	27	58%	7	7	85%	72	74	90%	94	94	100%	28	28				
PERSONS ACTING	1%	4		13%	2		0%	0		0%	0		0%	0		0%	0		2%	2		0%	0					
VACANT POSTS	7%	22	38	27%	4	4	11%	4	5	3%	1	2	17%	2	5	7%	6	11	5%	5	11	0%	0	0				
FROZEN POSTS	5%	16		0%	0		3%	1		25%	3		6%	5		6%	0		0%	0								
POSTS BUDGETED	94%	290	305	107%	16	16	94%	33	35	100%	29	30	75%	9	12	95%	81	86	90%	94	98	100%	28	28				
POSTS NOT BUDGETED	5%	15		0%	0		6%	2		25%	3		6%	5		4%	4		0%	0								
MALES IN POSTS	71%	189	266	50%	6	12	33%	10	30	37%	10	27	29%	2	7	86%	61	71	79%	72	91	100%	28	28				
FEMALES IN POSTS	29%	77		50%	6		67%	20		63%	17		71%	5		14%	10		21%	19		0%	0					
AFRICANS IN POSTS	93%	247	266	92%	11	12	93%	28	30	93%	25	27	100%	7	7	83%	57	69	98%	91	93	100%	28	28				
COLOUREDS IN POSTS	4%	11		0%	0		0%	0		4%	1		0%	0		13%	9		1%	1		0%	0		1%	1	0%	0
INDIANS IN POSTS	0%	0		0%	0		0%	0		0%	0		0%	0		0%	0		0%	0		0%	0		0%	0	0%	0
WHITES IN POSTS	3%	8		8%	1		7%	2		4%	1		0%	0		4%	3		1%	1		0%	0		1%	1	0%	0
DISABLED PEOPLE	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0				
TOTAL VACANCY RATIO	14%	42	42	40%	6	6	14%	5	5	7%	2	2	42%	5	5	15%	13	13	10%	11	11	0%	0	0				
VARIANCE			4			-1			0			-1			0			-1			7			0				